## **Multimodal Global Logistics Limited**

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Multimodal Global Logistics Limited Health, Safety and Environmental Policy

Multimodal Global Logistics Limited (MGL) and its management are committed to providing a safe and healthy working environment for its employees and providing the resources to responsibly manage the Health, Safety, and Environmental (HSE) matters associated with its operation.

## Our HSE goals are:

No work related injuries

No damage to the environment

Meet or exceed applicable and relevant HSE laws and regulations and Customer requirements Continuous improvement of our HSE programs and performances

## To reach our goals we will:

Develop HSE policies, programs and procedures that stress prevention of incidents Require managers and supervisors to actively implement and monitor HSE policies and procedures

Provide a workplace environment where safety comes first, prevention is stressed, all employees are involved and responsible for safety

Work can be stopped by any employee if unsafe conditions exist or are identified Provide a safety orientation to all new employees and visitors

Provide training to employees including job specific training and safety meetings
Provide employees the required personal protective equipment (PPE) and require all
employees to wear the required PPE at all times during their jobs

Require all employees comply with applicable and relevant HSE Policies and procedures at all times

Conduct operations to prevent inadvertent releases spills and leaks

Minimize waste generated, recycle and reuse where possible and dispose of all wastes in accordance with applicable laws and regulations

Conduct periodic reviews of our HSE programs to evaluate its effectiveness and identify continuous improvement opportunities

Investigate all incidents to determine root causes so preventive and corrective actions can be taken

Asim Bakhshiyev Managing Director